

**TELANGANA STATE EKLAVYA MODEL
RESIDENTIAL SCHOOLS SOCIETY (TSES)
(UNDER NESTS MINISTRY OF TRIBAL AFFAIRS, GOVT OF
INDIA) GROUND FLOOR, GRUHAKALPA BUILDING,
NAMPALLY, HYDERABAD-500 001**

Date: 20th June 2023

**NOTIFICATION FOR EMPANELMENT OF GUEST TEACHERS
2023-24**

Eklavya Model Residential Schools (EMRS) have been established in Telangana State in the year 1997-98 to impart free quality education to ST children in remote areas in order to enable them to avail of opportunities in high and professional educational courses and get employment in various sectors. The schools focus not only on academic education but on the all-round development of the students. Each school has a capacity of 480 students, catering to students from Class VI to XII.

As EMRS are co-educational and fully residential schools located in rural areas, the teachers are required to perform responsibilities attached with residential system of schooling like House Mastership, remedial supervisory studies, organization of co-curricular activities, escorting of students & other official purposes and looking after students' welfare in general, in addition to normal teaching duties.

With a commitment to resolve the problem of non-availability of teachers, NESTS has formulated guidelines for engagement of Guest Teachers. Accordingly, it has been decided to fill up the vacancies of Teaching staff temporarily on outsourcing basis in the following (23) EMRS Schools functioning in Telangana State for the academic year 2023-24:

District wise EMRS School list:

Sl.No	District	Name of the EMRS	Classes conducting in 2023-24
1	Adilabad	EMRS Narnoor	VI to XII
		EMRS Utnoor	VI to X
		EMRS Indravelly	VI to X
2	Komrambheem Asifabad	EMRS Sirpur-T	VI to X
3	Kothagudem Badradri	EMRS Palvancha	VI to XI
		EMRS Gandugulapally	VI to XII
		EMRS Gundala	VI to X
		EMRS Tekulapally	VI to X
		EMRS Cherla	VI to X
		EMRS Dummugudem	VI to X
	EMRS Mulkalapalle	VI to X	
4	Khammam	EMRS Singareni	VI to X
5	Nagarkurnool	EMRS Kalwakurthy	VI to XI
6	Mahabubnagar	EMRS Balanagar	VI to XII
7	Mahabubabad	EMRS Bayyaram	VI to X

		EMRS Kuravi	VI to XII
		EMRS Seerole	VI to XII
		EMRS Kothaguda	VI to X
		EMRS Gudur	VI to X
8	Rajanna Siricilla	EMRS Yellareddypeta	VI to XII
		EMRS Marrimadla	VI to XII
9	Nizamabad	EMRS Indalwai	VI to XII
10	Kamareddy	EMRS Gandhari	VI to XII

Applications are invited from the eligible candidates to fill up the following vacancies temporary basis in EMRS till the end of the academic year 2023-24 or joining of regular incumbents, whichever is earlier:

POST GRADUATE TEACHERS			TRAINED GRADUATE TEACHERS		
SL NO	SUBJECT	No OF VACANCIES	SL NO	SUBJECT	No OF VACANCIES
01	English	15	01	English	27
02	Hindi	09	02	Hindi	12
03	Maths	11	03	Telugu	17
04	Physics	18	04	Maths	14
05	Chemistry	05	05	Science	19
06	Biology	13	06	Social Studies	11
07	History	16			
08	Geography	17			
09	Commerce	05			
10	Economics	10			
11	Telugu	07			
12	I.T.	13			

Note: The total number of vacancies may increase or decrease.

I. Selection Procedure:

The State EMRS Society shall conduct interviews for the EMRSs running in the State for the teaching posts and draw a panel of the same valid for one Academic Year only. The panel shall be exercised in the EMRSs of the Telangana State only in case of existence of vacancies/ vacancy arising out of upgradation of EMRS/ or when teacher proceeds on long leave.

The following procedure for drawing a Panel of Guest Teachers for the Academic Year 2023-24 is adopted by the Telangana State EMRS Society:

- a) The applicants while submitting the application shall have to opt for 3-5 EMRSs running in the same district or in Any district (as the case may be) in decreasing order of their priority for engagement as Guest Teacher, if selected.
- b) State EMRS society has constituted panels for conducting the Interviews and Demos to the shortlisted candidates.
- c) The merit shall be made strictly on the basis of the Educational Qualifications as per eligibility Criteria, Teaching experience and Demo/Interview.
- d) The Panel of Guest Teachers will be uploaded on the State EMRS Society website and the same will be operated only in case of existence of vacancies/vacancy arising out of upgradation of EMRS/ or when teacher proceeds on long leave.

QUALIFICATIONS

Sl. No.	Post	Educational Qualifications
1	PGTs	<p>PGT (English): English</p> <p>PGT (Hindi): Hindi</p> <p>PGT (Physics): Physics</p> <p>PGT (Chemistry): Chemistry</p> <p>PGT (Mathematics): Mathematics</p> <p>PGT (Biology): Botany / Zoology/Biology</p> <p>PGT (History): History</p> <p>PGT (Geography): Geography</p> <p>PGT (Commerce): Commerce with Accounting/Cost Accounting/ Financial Accounting as a major subject of study. Holders of Degree of M. Com in Applied/Business Economics shall not be eligible.</p> <p>PGT (Economics): Economics</p> <p>PGT (Regional Language): Telugu.</p> <p>1. PGT Information Technology: M.Sc. (Computer Science / IT) /MCA from recognized university/institute.</p> <p style="text-align: center;">OR</p> <p>M.E. Or M.Tech. (Computer Science / IT) from recognized university /institute.</p> <p>Important Note: Candidates possessing Master's Degree in subject (s) as mentioned above will only be considered as eligible. b. B.Ed. Degree. (In case of integrated 4 years degree course, B. Ed. Is not required)</p>

2.	<p>TGTs (English/ Hindi/ Telugu/ Maths/ Science/ Social Studies)</p>	<p>Four years integrated degree course of Regional College of Education of NCERT or other NCTE recognized institution in concerned subject</p> <p style="text-align: center;">OR</p> <p>Bachelors Honours Degree in the concerned subject. Candidate should have studied requisite subjects for at least 2 years in the 03 years degree course.</p> <p style="text-align: center;">OR</p> <p>Bachelors Degree from a recognized university in concerned subject. The candidate should have studied the requisite subjects in all three years of degree course.</p> <p>Note: Post wise elective subjects and Languages in the combination of subjects are as under:</p> <p>a) For TGT (Hindi): Hindi as a subject in all the three years of Degree course.</p> <p>b) For TGT (English): English as a subject in all the three years of Degree course.</p> <p>c) For TGT (Maths):</p> <p>(i) Bachelor's Degree in Mathematics along with Physics and any one of the following subjects: Chemistry, Electronics, Computer Science, Statistics.</p> <p>(ii) In case of such Universities which provide for only two subjects out of the six as mentioned above in the final year of graduation, the candidate should have studied Maths and Physics in the final year of examination and three subjects, viz, Maths, Physics and Chemistry / Electronics / Computer Science / Statistics in the first and second years of graduation.</p> <p>(iii) Candidates who have passed B.Sc. degree with Honours in Maths subject would be considered eligible only if they have studied Physics and Chemistry / Electronics / Computer Science / Statistics in any of the two years of the course. Candidates with B.Sc. (Hons.) in Physics or Chemistry are not eligible for the post of TGT (Maths).</p> <p>d) For TGT (Science): -Botany, Zoology and Chemistry.</p> <p>(i) The candidate should have studied Botany, Zoology and Chemistry during all the three years of study in graduation.</p> <p>(ii) In case of such Universities which provide for only two subjects in the final year of graduation, the candidates should have studied any of the two subjects out of Botany, Zoology and Chemistry in the final year of examination and all the three subjects, viz. Botany, Zoology and Chemistry in the first and second years of graduation.</p> <p>(iii) In case of Honours Degree in any of the above mentioned three subjects, the candidate must have studied other two subjects in any of the two years of the course.</p> <p>e) For TGT (Social Studies):</p> <p>(i) The candidate should have studied any of the two subjects out of the following subject combination at graduation level:</p> <p>(a) History with Geography/ Economics/ Political Science</p> <p style="text-align: center;">OR</p> <p>(b) Geography with History/ Economics/ Political Science (in other words candidates should have studied any two subjects out of History, Geography, Economics and Political Science, in which one must be either History or Geography)</p>
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		<p>(ii) History/Geography as above should have been studied for all three years in the Graduation.</p> <p>(iii) In case of Honours Degree in History the candidate should have studied Geography /Economics/Political Science in any of the two years of the course. Similarly, in case of Honours degree in Geography, the candidate should have studied History/Economics/Political Science in any of the two years of the course. Candidates with B.A.(Honours) in Economics or Political Science are not eligible for the post of TGT (S.Science).</p> <p>f) For TGT (Telugu): Concerned Regional Language as a subject / elective subject in all the three years of Degree Course.</p> <p>And (for all TGTs)</p> <p>(B) Passed the Central Teacher Eligibility Test (CTET) conducted by CBSE in accordance with the guidelines framed by the NCTE, for the purpose.</p> <p>(C) B.Ed. Degree*</p> <p>(D) Competence to teach through English and Hindi/Regional languages (Telugu).</p> <p>*Note: B.Ed. degree not applicable for 04 years integrated degree course as mentioned in sub clause (C) above.</p>
3.	Librarian	Will be Notified separately as and when the vacancies arise.

II. Weightage for Educational & other Qualifications

A) PGTs

S. No.	Qualifications	Maximum Weightage	Criteria for award of weightage
1	Essential qualification (from Recognized institution)	40 marks	40% of the Percentage obtained in the concerned subject
2	B.Ed. (from recognized institution)	10 Marks	10% of the Percentage obtained
3	Next Higher qualification in the relevant subject (Ph.D/M.Phil /M.Ed)	10 Marks	(Ph.D/M.Phil/M.Ed)
4	Experience in similar capacity in a Govt. Recognized School on production of certificates related to experience conduct and performance from previous Employer (s) / EMRS school	15 Marks	02 marks for each completed session in Teaching CBSE syllabus in a residential school or 01 mark for each completed session in a Govt. recognized school, in similar capacity. (more than 06 months service in an academic session will be treated as full session for the purpose of granting marks for experience)
Total		75 Marks	

Demo	25	
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(B) TGTs

S. No.	Qualifications	Maximum Weightage	Criteria for award of Weightage
1	Essential qualification (from recognized institution)	40 Marks	40 % of overall percentage in Graduation (Aggregate percentage)
2	Next Higher qualification in the relevant subject	10 marks	10% of the Percentage obtained
3	B.Ed.	10 marks	10% of the percentage obtained
4	STET/CTET (Secondary Level)	5 Marks	5% of the percentage scored
5	Experience in similar capacity in a Govt. Recognized School on production of certificates related to experience conduct and performance from previous employer(s)/ EMRS school	10 marks	02 marks for each completed session in teaching CBSE syllabus in a residential school or 01 mark for each completed session in a Govt. recognized school, in similar capacity. (more than 06 months service in an academic session will be treated as full session for the purpose of granting marks for experience)
Total		75 Marks	
Demo		25	

III. Terms and Conditions

- a) State EMRS Society has been authorized by NESTS to engage teachers on temporary basis (i.e. as PGTs & TGTs) through outsourcing in case of existence of vacancy/ vacancy arising out of upgradation of EMRS/or when teacher proceeds on long leave
- b) The candidates selected may be engaged as a Guest teacher in EMRS where he/she shall be posted in case of vacancy/ leave vacancy.
- c) The engagement shall be valid up to one academic year or the vacancy period (Maternity Leave or Child Care Leave or any other long leave of more than 30 days) or till the regular incumbent joins in case of clear vacancy whichever is earlier.
- d) The teachers engaged as temporary teachers will neither have a right for regular appointment in EMRSs nor be considered as a part of cadre of EMRSs.
- e) Minimum and Maximum age limit shall be 21 years and 60 years respectively (As on 01.07.2023)
- f) Retired teachers from State Government/KVS/NVS/ recognized reputed CBSE

schools may be engaged as Guest Teacher. The maximum age limit for retired teachers shall be 65 years provided that they are medically fit to work in a residential set up.

REMUNERATION:

(i). PGTs : Rs.35750/-
(ii). TGTs : Rs.34125/-

- g) Leave of any kind shall be considered as absence from the school and that will be considered as without pay leave.
- h) The services of Guest teachers can be terminated at any time without assigning any reason with prior intimation of 15 days only.
- i) The working hours of guest teachers shall be same as regular teachers.
- j) The duties and responsibilities of the Guest Teachers shall be same or at par with the regular teacher/incumbent viz. regular classroom activity, copy correction, invigilation duty, evaluation duty, preparing students for various literary, co- curricular, sports activities, escorting duty, nomination for training programmes, duties assigned by principal etc.
- k) Guest Teachers may be provided with accommodation if available (individual/sharing basis) free of cost which they have to vacate within 7 days of termination of contract.
- l) The services of temporary teachers can be terminated at any time without assigning any reason with prior intimation of 15 days only.
- m) The working hours of temporary teachers shall be same as regular teachers.
- n) In case of joining of the regular teacher/ incumbent in the EMRS where the Guest teacher is working, the Guest teacher can be posted in other EMRS where the said vacancy exists provided the performance of the Guest teacher is satisfactory and the Guest teacher has exercised the option for that EMRS in the application form. However, in case of shortage of Guest teachers, the Guest teachers can be posted in any EMRS with the consent.
- o) The duties and responsibilities of these Teachers shall be same or at par with the regular teacher/incumbent viz. regular classroom activity, copy correction, invigilation duty, evaluation duty, preparing students for various literary, co- curricular, sports activities, escorting duty, nomination for training programmes, any other duties assigned by principal.
- p) Guest Teachers may be provided with accommodation **if available in the school campus** (individual/sharing basis) free of cost which they have to vacate within 7 days of termination of contract.
- q) The cutoff date for determining the eligibility i.e. qualification, experience and age will be **01.07.2023**.

IV. Engagement of Retired Teachers who have experience in teaching CBSE Syllabus:

- a. The candidates selected may be engaged as a Guest teacher (Retired Teachers) in EMRS where he/ she shall be posted in case of vacancy/ leave vacancy.

- b. Retired teachers will be engaged on monthly basis for a period not exceeding 10 months or till the regular incumbent joins whichever is earlier.
- c. **Payment of remuneration:** Retired Teachers shall be paid on monthly basis by following any option as under:
 - i. @Last pay drawn – Pension. The engagement of retired teacher can be terminated at any time without assigning any reason and no notice period pay shall be paid by the EMRS.
 - ii. 50% of last pay drawn in case of retired teachers from NVS/ KVS& other Govt. School where no provision of pension is applicable.
 - iii. In case of retired teacher from private school where pension is not applicable, they may be paid on par with the fresh candidates.
- d. The working hours of retired teachers shall be same as regular teachers.
- e. The duties and responsibilities of the retired Teachers shall be same or at par with the regular teacher/incumbent viz. regular classroom activity, copy correction, invigilation duty, evaluation duty, preparing students for various literary, co- curricular, sports activities, escorting duty, nomination for training programmes, duties assigned by principal etc.
- f. Retired teacher has to furnish Medical-cum- fitness Certificate from an authorized Medical Practitioner.
- g. Retired Guest Teachers may be provided with accommodation (individual/sharing basis) free of cost based on the availability of the same which they have to vacate within 7 days of termination of engagement.
- h. A Retired teacher may be considered for the panel of Retired Teacher of the coming years provided his/ her performance is satisfactory. However, he/she has to submit Medical-cum- fitness Certificate from an authorized Medical Practitioner every year, if otherwise eligible.

How to apply:

The candidates are required to upload their applications, duly filled in all respects through the link provided in the online form along with application fee of Rs.100/-. No application form other than prescribed online mode will not be entertained. The last date for submission of online application is 02.07.2023. No application fee for SC/ST candidates.